

**Job title:** Management Staff for Nedspice Farmers Partnership Program

**Location:** Cochin, India

**Background:** Nedspice is looking for a suitable candidate for its NFPP operations to work with the farmers for their different operations across Rajasthan, Kadapa and Kerala.

**Role:** The work would involve overall management of different operations like planning, budgeting, procurement, training of farmers etc.

**Experience required:** Minimum 5 – 6 years

**Education:** Agriculture graduate preferred

**Objective & result areas:**

**Crop development / Backward Integration:**

- Identification and selection of suitable geographies for raw material purchases through backward integration program for turmeric, cumin and other spices and plan for the growth of the business.
- Development of procurement plan from farmers / vendors and logistics with other relevant management.
- Introduce or innovate to implement good agriculture practices for quality production in the spice farms.
- Development of sustainable farm management program.
- Implementation of sustainability standards across all NFPP crops.
- Deployment and training of manpower on cultivation, quality control, shipments and traceability.
- Estimation of crop size regularly to give continuous feedback on market fluctuations to the business head.
- Yearly budgeting and planning the demand and supply forecasting.

**Procurement and Logistics Management:**

- Procurement of the above mentioned spices at the Farm Gate.
- Logistics management, Warehouse management and operation.
- Coordinating with Export / Quality team for raw material supply and managing the operations.
- Ensuring timely connectivity of the raw material to the factory.
- Recruitment and training of the team for different operations.

**Skills & competencies:** Well-versed in certifications and audits. Knowledge on SAP and MIS

**Contact:** [adminindia@nedspice.com](mailto:adminindia@nedspice.com)

