

Rotterdam, December 2017

ANNOUNCEMENT

Dear customer,

Name change Nedspice Sourcing BV into Nedspice EMEA BV

Herewith we inform you that as per 1 January 2018 Nedspice will restructure its sales efforts with main objective to develop and implement more focused strategies in servicing our customers in different parts of the world. The division of regions by sales unit will be:

Nedspice EMEA BV : Europe, Middle East and Africa
Nedspice US Inc : USA, Canada, Central and South America
Nedspice Asia BV : Asia and Pacific Region

We are convinced that the regional focus will help to guarantee the high service levels that you are used to receive from Nedspice operations.

In view of the above the name of Nedspice Sourcing BV will be changed into Nedspice EMEA BV. All new contracts concluded after 1 January 2018 will therefore be written by Nedspice EMEA BV. Address and bank account details remain unchanged.

Fred Wijs appointed as Managing Director Nedspice EMEA BV

Furthermore, we are pleased to announce that effective 1st January 2018 Fred Wijs will be appointed Managing Director of Nedspice EMEA BV. Fred has worked with Nedspice for more than 32 years in various roles and responsibilities. We are convinced that his ideas and approach will help enlarging Nedspice's footprint in the EMEA markets.

We wish Fred success in achieving those challenges.

Kind regards,

Alfons J.J.M. van Gulick
Group Managing Director

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