

NEDSPICE

Job title: Management Staff for Nedspice Farmers Partnership Program

Location: Cochin, India

Background: Nedspice is looking for a suitable candidate for its NFPP operations to work with the farmers for their different operations across Rajasthan, Kadapa and Kerala.

Role: The work would involve overall management of different operations like planning, budgeting, procurement, training of farmers etc.

Experience required: Minimum 3 – 4 years

Education: Agriculture graduate preferred

Objective & result areas:

Crop development / Backward Integration:

- Identification and selection of suitable geographies for raw material purchases through backward integration program for turmeric, cumin and other spices and plan for the growth of the business.
- Development of procurement plan from farmers/ vendors and logistics with other relevant management.
- Introduce or innovate to implement good agriculture practices for quality production in the spice farms.
- Development of sustainable farm management program.
- Implementation of sustainability standards across all NFPP crops.
- Deployment and training of manpower on cultivation, quality control, shipments and traceability.
- Estimation of crop size regularly to give continuous feedback on market fluctuations to the business head.
- Yearly budgeting and planning the demand and supply forecasting.

Procurement and Logistics Management:

- Procurement of the above-mentioned spices at the Farm Gate.
- Logistics management, Warehouse management and operation.
- Coordinating with Export/ Quality team for raw material supply and managing the operations.
- Ensuring timely connectivity of the raw material to the Factory.
- Recruitment and training of the team for different operations.

Skills & competencies: Well-versed in certifications and audits. Knowledge on SAP and MIS

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